

CUMING COUNTY PUBLIC POWER DISTRICT
West Point, Nebraska

Regular Meeting September 9, 2026

A regular meeting of the Board of Directors of Cuming County Public Power District was held at the meeting room in the District Office, 500 South Main Street, West Point, Nebraska on the 9th day of September 2026 commencing at 9:00 o'clock a.m.

Present were: President Strehle; Members: Directors Petersen, Biteghe, Kluthe, Mostek, Arduser and staff members Haase, Haber, and McWhorter.

Notice of the meeting was given in advance thereof by publications attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Directors and acknowledgment of receipt of notice and the agenda confirmed at this meeting.

Availability of the agenda was communicated in the advance notice and in the notice to the members of the Board of Directors. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Strehle publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the entrance to the meeting room where the meeting was being held. The meeting was opened with the Pledge of Allegiance.

Acceptance of Consent Agenda Items:

Suggestion Box Contents: None

Call to Order

Roll Call

Agenda as Amended - Attached

Minutes of the Previous Meeting:

Treasurer's Report - Attached - All questions were addressed.

Financial & Statistical Report - Attached

Safety Committee Report:

Operating Safety Committee Minutes (Attached) All questions were addressed.

Outage Reports - August (Attached)

Staff Reports: (Haase, Haber)- (Attached)

- (1) After discussion, a motion was made by Director Kluthe and seconded by Director Biteghe to accept the consent agenda items as presented.

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (2) After discussion, a motion was made by Director Petersen and seconded by Director Mostek to table the VCAP discussion until next month, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (3) After discussion, a motion was made by Director Kluthe and seconded by Director Arduser to accept Policy 117 - Safety, as reviewed.

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (4) After discussion, a motion was made by Director Petersen and seconded by Director Biteghe to accept Policy 211 - Military Leave, as reviewed.

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (5) A motion was made by Director Petersen and seconded by Director Kluthe **to** enter into the Executive Session at 10:22 a.m. for General Manager Evaluation.
A roll call was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

President repeated the board will go into executive session to discuss General Manager Evaluation.

The board came out of executive session at 11:22 am.

- (6) A motion was made by Director Arduser and seconded by Director Biteghe to increase the salary for General Manager McWhorter by \$15,000. A roll call was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

Directors' Expense and Reports

Director expenses were presented.

Director Kluthe noted how nice the new app looked for the incident reports.

Director Assignments

NE G&T meeting will be tomorrow September 10th.

The NRECA Regional meeting is upcoming.

Managers Expense & Report

The NPPD meeting was mainly about the upcoming rate increase in 2027. The NE G&T meeting focused on what is the future of the G&T looking for in a manager.

The strategic plan has been formalized as presented in the board packet.

Public Comment

None

Old Business

None

New Business

VCAP Participation

Haase presented information regarding the potential VCAP participation for 2027. Options were discussed and additional information has been requested by the board.

Policy 117 - Safety

The policy was presented for review.

Policy 211 - Military Leave

The policy was presented for review.

The board watched NRECA Governance Talk: Hearing All Points of View.

The next regular meeting will be held October 14th, 2026, at 9:00 am.

During Lunch discussion will be held on - VCAP options

Motions were read by Haase.

ITEMS FOR FUTURE BOARD MEETINGS:

VCAP

Board education

The motion was made at 11:28 a.m. to adjourn the meeting by Director Petersen and seconded by Director Arduser.

I the undersigned, Secretary for the Board of Directors of Cuming County Public Power District hereby certify that all of the subjects included in the foregoing proceedings are contained in the agenda for the meeting, kept continually current and available for public inspection at the District Office, 500 South Main Street, West Point, Nebraska; that subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that said minutes were in written form and available for inspection within ten working days and prior to the next meeting of said body.

SEAL

Secretary