

CUMING COUNTY PUBLIC POWER DISTRICT  
West Point, Nebraska

Regular Meeting September 10, 2025

A regular meeting of the Board of Directors of Cuming County Public Power District was held at the meeting room in the District Office, 500 South Main Street, West Point, Nebraska on the 10th day of September 2025 commencing at 9:00 o'clock a.m.

Present were: President Strehle; Members: Directors Petersen, Biteghe, Kluthe, Mostek, Arduser and staff members Draper, Haase, Haber, and McWhorter.

Notice of the meeting was given in advance thereof by publications attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Directors and acknowledgment of receipt of notice and the agenda confirmed at this meeting.

Availability of the agenda was communicated in the advance notice and in the notice to the members of the Board of Directors. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Strehle publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the entrance to the meeting room where the meeting was being held. The meeting was opened with the Pledge of Allegiance.

Acceptance of Consent Agenda Items:

Suggestion Box Contents: None

Call to Order

Roll Call

Agenda as Amended - Attached

Minutes of the Previous Meeting:

Treasurer's Report - Attached - All questions were addressed.

Financial & Statistical Report - Attached

Safety Committee Report:

Operating Safety Committee Minutes (Attached) All questions were addressed.

Outage Reports - August (Attached)

Staff Reports: (Haase, Haber)- (Attached)

- (1) After discussion, a motion was made by Director Kluthe and seconded by Director Biteghe **to accept the consent agenda items as presented.**

After discussion, a roll call vote was as follows:

|          |     |         |     |
|----------|-----|---------|-----|
| Petersen | Yes | Mostek  | Yes |
| Biteghe  | Yes | Strehle | Yes |
| Kluthe   | Yes | Arduser | Yes |

Motion carried (6-0).

- (2) After discussion, a motion was made by Director Petersen and seconded by Director Biteghe for **CCPPD's NEG&T representative to vote in favor of ratifying the 2026 Wholesale Power Contract between Nebraska Public Power District and Nebraska Electric Generation and Transmission Cooperative, Inc.**

After discussion, a roll call vote was as follows:

|          |     |         |     |
|----------|-----|---------|-----|
| Petersen | Yes | Mostek  | Yes |
| Biteghe  | Yes | Strehle | Yes |
| Kluthe   | Yes | Arduser | Yes |

Motion carried (6-0).

- (3) After discussion, a motion was made by Director Kluthe and seconded by Director Arduser **to accept Policy 117 - Safety, as reviewed.**

After discussion, a roll call vote was as follows:

|          |     |         |     |
|----------|-----|---------|-----|
| Petersen | Yes | Mostek  | Yes |
| Biteghe  | Yes | Strehle | Yes |
| Kluthe   | Yes | Arduser | Yes |

Motion carried (6-0).

- (4) After discussion, a motion was made by Director Petersen and seconded by Director Arduser **to accept Policy 211 - Military Leave, as reviewed.**

After discussion, a roll call vote was as follows:

|          |     |         |     |
|----------|-----|---------|-----|
| Petersen | Yes | Mostek  | Yes |
| Biteghe  | Yes | Strehle | Yes |
| Kluthe   | Yes | Arduser | Yes |

Motion carried (6-0).

- (5) A motion was made by Director Mostek and seconded by Director Biteghe **to enter into the Executive Session at 11:03 a.m. for General Manager Evaluation.**

A roll call was as follows:

|          |     |         |     |
|----------|-----|---------|-----|
| Petersen | Yes | Mostek  | Yes |
| Biteghe  | Yes | Strehle | Yes |
| Kluthe   | Yes | Arduser | Yes |

Motion carried (6-0).

President repeated the board will go into executive session to discuss General Manager Evaluation.

The board came out of executive session at 11:48 am.

- (6) A motion was made by Director Petersen and seconded by Director Mostek **to adjust the salary for General Manager McWhorter to \$235,000 salary plus increase the vehicle stipend by \$100 a month. Total package of \$248,200.**

A roll call was as follows:

|          |     |         |     |
|----------|-----|---------|-----|
| Petersen | Yes | Mostek  | Yes |
| Biteghe  | Yes | Strehle | Yes |
| Kluthe   | Yes | Arduser | Yes |

Motion carried (6-0).

### **Directors' Expense and Reports**

Director expenses were presented.

### **Director Assignments**

Mostek will be attending the NE G&T meeting.

Arduser and Petersen will be attending the NRECA Regional Meetings.

### **Meeting Updates**

There were no meeting updates.

### **Managers Expense & Report**

McWhorter spoke about the upcoming expect load growth. Strehle inquired about transmission needs that would be another part of this issue. McWhorter noted that the R line is still a needed resource in addition. Nebraska is ranking #4 in cost and #1 in reliability.

McWhorter also reminded the board about the upcoming strategic planning sessions we have the middle of October.

### **Public Comment**

None

### **Old Business**

#### **NPPD Contract, Addendum and Resolution**

McWhorter revisited the Nebraska Public Power District contract that had been presented to the board. Mostek will need to vote at the meeting tomorrow if the Cuming County Public Power District is in favor of ratifying the 2026 Wholesale Power Contract between Nebraska Public Power District and Nebraska Generation and Transmission, Inc. After reading the comments from Jareske at BWJ, the board discussed the contract at length. Biteghe noted that the concerns are centered around options that we hope never to have to use.

### **New Business**

**IT Report was given by Monte Draper.**

#### **CCPPD Board Participation - Trolley at Cuming County Fair**

The current board was informed that previously the board had been in charge of the trolley on the Thursday of the fair. This stopped a few years ago, when employees had to go run the trolley when directors were not able to. With current schedules, the directors decided not to run the trolley as a group for the fair. Directors can always volunteer through the Knights of Columbus.

Biteghe did bring up the idea of having the employees get off at noon during the fair as a potential perk. This will be discussed further.

#### **Policy 117 - Safety**

The policy was presented for review.

#### **Policy 211 - Military Leave**

The policy was presented for review.

The board watched Sunblock: The Global Fight to Save Farmland from Big Solar.

The next regular meeting will be held October 13th, 2025, at 9:00 am.

McWhorter will give the report at lunch on solar farms.

Motions were read by Haase.

**ITEMS FOR FUTURE BOARD MEETINGS:**

NEG&T/NPPD Wholesale Power Contract

The motion was made at 11:55 a.m. to adjourn the meeting by Director Arduser and seconded by Director Petersen.

I the undersigned, Secretary for the Board of Directors of Cuming County Public Power District hereby certify that all of the subjects included in the foregoing proceedings are contained in the agenda for the meeting, kept continually current and available for public inspection at the District Office, 500 South Main Street, West Point, Nebraska; that subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that said minutes were in written form and available for inspection within ten working days and prior to the next meeting of said body.

SEAL

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Secretary