

CUMING COUNTY PUBLIC POWER DISTRICT  
West Point, Nebraska

Regular Meeting October 13, 2025

A regular meeting of the Board of Directors of Cuming County Public Power District was held at the meeting room in the District Office, 500 South Main Street, West Point, Nebraska on the 13th day of October 2025 commencing at 9:00 o'clock a.m.

Present were: President Strehle; Members: Directors Petersen, Biteghe, Kluthe, Mostek, Arduser and staff members Doggett, Haase, Haber and McWhorter.

Notice of the meeting was given in advance thereof by publications attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Directors and acknowledgment of receipt of notice and the agenda confirmed at this meeting.

Availability of the agenda was communicated in the advance notice and in the notice to the members of the Board of Directors. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Strehle publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the entrance to the meeting room where the meeting was being held. The meeting was opened with the Pledge of Allegiance.

Acceptance of Consent Agenda Items:

Suggestion Box Contents: None

Call to Order

Roll Call

Agenda as Amended - Attached

Minutes of the Previous Meeting:

Treasurer's Report - Attached - All questions were addressed.

Financial & Statistical Report - Attached

Safety Committee Report:

Operating Safety Committee Minutes (Attached) All questions were addressed.

Outage Reports - September (Attached)

Staff Reports: (Haase, Haber)- (Attached)

- (1) After discussion, a motion was made by Director Kluthe and seconded by Director Petersen **to accept the consent agenda items as presented.**

After discussion, a roll call vote was as follows:

Mostek	Yes	Petersen	Yes
Bitghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (2) After discussion, a motion was made by Director Kluthe and seconded by Director Biteghe **to accept the Contract Resolution 2025-05, as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (3) After discussion, a motion was made by Director Arduser and seconded by Director Mostek **to accept Policy 307 - Sexual Harassment, as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (4) After discussion, a motion was made by Director Biteghe and seconded by Director Petersen **to accept Policy 318 Anti-Harassment, as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

## **Directors' Expense and Reports**

Director's expenses were presented.

The group decided a meal per diem was unnecessary for the Strategic Planning meeting since it is local.

Director Kluthe asked about the NPAIT. Kari Haase explained it is a Nebraska investment firm used for transferring daily funds.

Director Mostek reviewed Haase's report and observed that the organization's cash position is strong. He inquired whether a rate increase is still necessary. General Manager McWhorter responded that the decision rests with the board but advised them to continue adhering to the recommendations outlined in the Cost-of-Service Study because we are only in year two of the study.

Director Mostek expressed appreciation to the CCPPD lineman for providing the demo trailer at Fire Prevention night.

## **Meeting Updates**

### **NRECA Regional Meeting**

Director Petersen and Arduser attended the meeting, which had low attendance but was successful overall.

### **NEG&T Meeting**

The minutes were included in the board book for board members' review. The NEG&T board approved the NPPD contract.

## **Directors Assignments**

### **Strategic Planning**

Meeting will be held at the Nielsen Center Tuesday October 14<sup>th</sup> and Wednesday October 15<sup>th</sup>. Two CFC employees will be in attendance.

### **NREA Annual Meeting**

The annual meeting will be held in Kearney December 2<sup>nd</sup> through December 5<sup>th</sup>. Director Strehle will be in attendance along with General Manager McWhorter and director Mostek. Director Biteghe will not be able to attend. Director's Arduser, Petersen and Kluthe will get back to Kinzey Doggett as whether they will attend or not.

**Manager's Expense & Report**

Chet McWhorter had no expenses to report. Discussions of the NPPD Contract and Strategic Planning were discussed earlier in the meeting.

**Winter Storm**

Kari Haase is still working with FEMA and NEMA to get CCPPD reimbursed for the March storm.

**Public Comment**

None

**Old Business**

**Contract Resolution 2025-05**

Contract was reviewed, discussed and approved.

**New Business**

**Policy 307 - Sexual Harassment**

Policy was presented, discussed and approved.

**Policy 318 - Anti Harassment**

Policy was presented, discussed and approved.

**The board watched NRECA Videos - Confidentiality Matters.**

**The next regular meeting will be held on Wednesday November 12th, 2025, at 9:00 am.**

**Director Mostek led a discussion of the NRECA video during lunch.**

**Motions were read by Doggett.**

**ITEMS FOR FUTURE BOARD MEETINGS:**

Budget Narratives

Cost of Service Study

The motion was made at 10:40 am to adjourn the meeting by Director Arduser and seconded by Director Petersen.

I the undersigned, Secretary for the Board of Directors of Cuming County Public Power District hereby certify that all of the subjects included in the foregoing proceedings are contained in the agenda for the meeting, kept continually current and available for public inspection at the District Office, 500 South Main Street, West Point, Nebraska; that subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that said minutes were in written form and available for inspection within ten working days and prior to the next meeting of said body.

SEAL

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Secretary