

CUMING COUNTY PUBLIC POWER DISTRICT  
West Point, Nebraska

Regular Meeting November 12, 2025

A regular meeting of the Board of Directors of Cuming County Public Power District was held at the meeting room in the District Office, 500 South Main Street, West Point, Nebraska on the 12th day of November 2025 commencing at 9:00 o'clock a.m.

Present were: President Strehle; Members: Directors Petersen, Biteghe, Mostek, Arduser, Kluthe and staff members Doggett, Haber, and McWhorter.

Notice of the meeting was given in advance thereof by publications attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Directors and acknowledgment of receipt of notice and the agenda confirmed at this meeting.

Availability of the agenda was communicated in the advance notice and in the notice to the members of the Board of Directors. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Strehle publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the entrance to the meeting room where the meeting was being held. The meeting was opened with the Pledge of Allegiance.

Acceptance of Consent Agenda Items:

Suggestion Box Contents: None

Call to Order

Roll Call

Agenda as Amended - Attached

Minutes of the Previous Meeting:

Treasurer's Report - Attached - All questions were addressed.

Financial & Statistical Report - Attached

Safety Committee Report:

Operating Safety Committee Minutes (Attached) All questions were addressed.

Outage Reports - October (Attached)

Staff Reports: (Haase, Haber)- (Attached)

- (1) After discussion, a motion was made by Director Kluthe and seconded by Director Petersen **to accept the consent agenda items as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (2) After discussion, a motion was made by Director Kluthe and seconded by Director Arduser **to approve Policy 335, Reasonable Accommodations, as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (3) After discussion, a motion was made by Director Biteghe and seconded by Director Arduser **to approve Policy 328, Lactation Breaks, as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (4) After discussion, a motion was made by Director Arduser and seconded by Director Kluthe **to accept the 2026 Budget Narratives.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (5) A motion was made by Director Petersen and seconded by Director Biteghe **to enter into the Executive Session at 11:03 am for Strategic Planning.**

A roll call was as follows:

Petersen	Yes	Mostek	Yes
Biteghe	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

President repeated the board will go into executive session to discuss Strategic Planning.

The board came out of executive session at 11:25 am.

### **Directors' Expense and Reports**

Director's expenses were presented.

Director Kluthe asked about Incident #28 - who is at fault when wires were not located correctly and how is it handled? General Manager McWhorter explained, if we did not find it correctly then we will take care of it. It would not be the diggers' fault. If a customer or company hit a wire that was located or did not follow the directions, then they are at fault and will be charged the fee.

### **Director Assignments**

#### **NEG&T Board Meeting**

Meeting will be held November 24<sup>th</sup> and 25<sup>th</sup>. Director Mostek will go to the finance meeting on November 24<sup>th</sup>, and General Manager McWhorter will join him on the 25<sup>th</sup>.

#### **NREA Annual Meeting**

The meeting will be held in Kearney December 3<sup>rd</sup> through December 5<sup>th</sup>. Directors Strehle, Kluthe, Mostek and Petersen will be attending the conference with General Manager McWhorter.

#### **NPPD Board Meeting**

Meeting will be held in Columbus on December 11<sup>th</sup>. Directors Mostek and Biteghe will attend with General Manager McWhorter.

## **Managers Expense & Report**

Chet McWhorter reported his expenses and his mileage

### **NPA Meeting**

McWhorter attended his first NPA meeting and the session was aimed at strategic planning and discussion on potential legislation. Some of those legislation bills are battery storage, legal notices and newspapers, railroad crossings and outlaw net zero goals. McWhorter is excited to serve on this board, as it will provide a great deal of information for CCPPD and our customers.

### **Winter Storm**

Kari continues to work with FEMA and NEMA to get reimbursement for the March Storm.

### **NPPD Contract**

There are currently 4 wholesale PPD's that have not signed on to the new contract. Discussion continues with NPPD regarding exit fees. McWhorter will continue to share information as it becomes available.

### **Public Comment**

None was given.

### **Old Business**

No old business to report.

### **New Business**

#### **Policy 335 - Reasonable Accommodations**

Policy was presented, discussed and approved.

#### **Policy 328 - Lactation Breaks**

Policy was presented, discussed and approved.

### **Line Extension**

The board discussed possible changes to pricing and language in the policy. McWhorter and Operations Manager Scott Haber will review the Line Extension Policy and prepare adjustments for the next meeting.

### **Rates**

The COSS study recommended continued rate increases for CCPPD in 2026. CFO Kari Haase is evaluating these changes, with some rates facing significant hikes. McWhorter aims to keep the board updated as Haase explores options for the 2026 increase.

**2026 Budget Narratives**

The budget narratives were presented to the board and discussion was held. The board approved the 2026 budget narratives.

**The board watched a Video: Shrinking Fission: The Race to Build Small Modular Reactors.**

**The next regular meeting will be held on Monday December 15<sup>th</sup>, 2025, at 9:00 a.m.**

**Motions were read by Doggett.**

**ITEMS FOR FUTURE BOARD MEETINGS:**

- 2026 Budget
- Third Quarter Financial and Operational Review
- Rates, Line Discussion
- Construction Workplan - JEO
- Policy 504 - Work for Others

The motion was made at 11:30 a.m. to adjourn the meeting by Director Petersen and seconded by Director Kluthe.

I the undersigned, Secretary for the Board of Directors of Cuming County Public Power District hereby certify that all of the subjects included in the foregoing proceedings are contained in the agenda for the meeting, kept continually current and available for public inspection at the District Office, 500 South Main Street, West Point, Nebraska; that subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that said minutes were in written form and available for inspection within ten working days and prior to the next meeting of said body.

SEAL

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Secretary