

CUMING COUNTY PUBLIC POWER DISTRICT
West Point, Nebraska

Regular Meeting November 14, 2024

A regular meeting of the Board of Directors of Cuming County Public Power District was held at the meeting room in the District Office, 500 South Main Street, West Point, Nebraska on the 14th day of November 2024 commencing at 1:00 o'clock P.m.

Present were: President Strehle; Members: Directors Petersen, Kaup, Mostek, Arduser, Kluthe and staff members Doggett, Haber, Haase and McWhorter. Guest in attendance was Tina Biteghe Bi Ndong, she entered the meeting at 1:05 pm.

Notice of the meeting was given in advance thereof by publications attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Directors and acknowledgment of receipt of notice and the agenda confirmed at this meeting.

Availability of the agenda was communicated in the advance notice and in the notice to the members of the Board of Directors. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Strehle publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the entrance to the meeting room where the meeting was being held. The meeting was opened with the Pledge of Allegiance.

Acceptance of Consent Agenda Items:

Suggestion Box Contents: None

Call to Order

Roll Call

Agenda as Amended - Attached

Minutes of the Previous Meeting:

Treasurer's Report - Attached - All questions were addressed.

Financial & Statistical Report - Attached

Safety Committee Report:

Operating Safety Committee Minutes (Attached) All questions were addressed.

Outage Reports - October (Attached)

Staff Reports: (Haase, Haber)- (Attached)

- (1) After discussion, a motion was made by Director Kluthe and seconded by Director Petersen **to accept the consent agenda items as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Kaup	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (2) After discussion, a motion was made by Director Kluthe and seconded by Director Arduser **to approve the 3rd quarter financials as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Kaup	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (3) After discussion, a motion was made by Director Mostek and seconded by Director Petersen **to approve Policy 335, Reasonable Accommodations, as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Kaup	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (4) After discussion, a motion was made by Director Petersen and seconded by Director Mostek **to approve Policy 328, Lactation Breaks, with changes as presented.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Kaup	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

- (5) After discussion, a motion was made by Director Kluthe and seconded by Director Mostek **to accept the 2025 Budget Narratives.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Kaup	Yes	Strehle	Yes
Kluthe	Yes	Arduser	Yes

Motion carried (6-0).

Director Danny Kluthe left the meeting at 2:30 pm.

- (6) After discussion, a motion was made by Director Petersen and seconded by Director Mostek **to accept the Rate Adjustments as of January 1st.**

After discussion, a roll call vote was as follows:

Petersen	Yes	Mostek	Yes
Kaup	Yes	Strehle	Yes
Kluthe	Absent	Arduser	Yes

Motion carried (5-0).

- (7) A motion was made by Director Petersen and seconded by Director Mostek **to enter into the Executive Session at 3:06 p.m. for contract discussion.**

A roll call was as follows:

Petersen	Yes	Mostek	Yes
Kaup	Yes	Strehle	Yes
Kluthe	Absent	Arduser	Yes

Motion carried (5-0).

President repeated the board will go into executive session to discuss contract discussion.

The board came out of executive session at 3:29 pm.

Directors' Expense and Reports

Director expenses were presented.

Director Kluthe inquired about the \$25 fee to file a State of NE form. Kari Haase said the law changed on who was charged the fee. Now CCPPD will be required to file with a fee.

DC Fly In was attended by General Manager McWhorter and Leroy Mostek. It was a quick trip but well attended by Nebraska Public Power employees. NRECA is doing a great job keeping DC informed with our issues. Discussion was held on direct pay, Inflation and maintaining tax-exempt bonding.

NPA meeting was attended by General Manager McWhorter, Leroy Mostek and Greg Strehle. Topics discussed during the meeting were Nebraska's Energy Future, Nebraska state election preview, federal election preview, SPP outlook and talking about generation challenges and Jim Matheson gave a NRECA update.

Director Assignments

NEG&T Board Meeting

Director Mostek will attend the meeting. It will be November 26th in Columbus. Leroy will go down the night before to attend the finance meeting.

NREA Annual Meeting

The meeting is held in Kearney December 4th - December 6th. Director Arduser, Petersen and Mostek will attend the Directors class on Tuesday. General Manager McWhorter and Strehle will head down later Tuesday and director Kluthe will come on Thursday for the meeting and reception.

Managers Expense & Report

Chet McWhorter reported his expenses and his mileage

NPPD

McWhorter will attend a small group meeting on November 15th. There is also a meeting scheduled with Kent on the afternoon of the 27th. No progress to discuss on the contract.

NRECA Executive Leadership Program

The program was a first and McWhorter was honored to attend. It was an intense, full schedule with sessions. First session was on leading with a vision and purpose. What drives you and how does who you are show through in your leadership. Second session was on Getting good at getting great, this session focused on your habits. That led to a session on leading high-performance teams. Speakers who attended the conference were Jim Matheson from NRECA and Tom Halverson from CoBank. The program was a huge success.

Public Comment

None was given.

Old Business

No old business to report.

New Business

3rd Quarter Financial & Operational Review

Kari Haase presented the 3rd quarter financials. Discussion was held and the board approved the 3rd quarter financials.

Policy 335 - Reasonable Accommodations

Policy was presented, discussed and approved.

Policy 328 - Lactation Breaks

Policy was presented, discussed and approved.

2025 Budget Narratives

The budget narratives were presented to the board and discussion was held. The board approved the 2025 budget narratives.

Rate Adjustment

The policies below were passed and will go into effect as of January 1st, 2025.

- Policy 510
- Policy 512
- Policy 513
- Policy 520
- Policy 530
- Policy 530A
- Policy 540
- Policy 541
- Policy 542
- Policy 543
- Policy 544
- Policy 545
- Policy 546
- Policy 550

NRECA Governance Talk Video - New Director Orientation Advantage.

The next regular meeting will be held on Friday December 13th, 2024, at 9:00 a.m.

Motions were read by Doggett.

ITEMS FOR FUTURE BOARD MEETINGS:

- 2025 Budget
- Policy 504 - Work for Others

The motion was made at 3:35 p.m. to adjourn the meeting by Director Kaup and seconded by Director Arduser.

I the undersigned, Secretary for the Board of Directors of Cuming County Public Power District hereby certify that all of the subjects included in the foregoing proceedings are contained in the agenda for the meeting, kept continually current and available for public inspection at the District Office, 500 South Main Street, West Point, Nebraska; that subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that said minutes were in written form and available for inspection within ten working days and prior to the next meeting of said body.

SEAL

Secretary